

Course Information Course title: **Cultural Diversity** This course is designed to provide the student with an overview of cultural diversity issues in the criminal justice environment.

Prerequisite(s): Students below the rank of sergeant must be enrolled by a supervisor.

Course Requirements Introduction: This course is comprised of one training module. The module contains several narrated sections (classes). Students who complete this course will earn 8 hours of career development in-service training credit.

Requirements: Students must listen to or read the material contained in the training module. After the student has listened to or read the material in the module, he must take the module quiz. In order to successfully complete the module quiz, the student must score 70%. The student will be given two opportunities to successfully complete the quiz. At the director's discretion, a third opportunity may be granted upon the request of the student's chief, sheriff or agency administrator.

Module 1 Lesson: Cultural Diversity Objectives or Goals: The first objective of this module is to provide the student with an understanding of the changing cultural demographics throughout our country.

The second objective of this module is to define minority groups and countercultures.

The third objective of this module is to identify the "cop culture" and its impact on relations with minority groups.

The fourth objective of this module is to identify a method of implementing a personal plan of action for solving cultural diversity issues.

Topics:

1. The Facts of Change
2. Concept of Culture
3. Minority Groups and Countercultures

4. Disagreements Between Cultural Groups

5. A Look at Traditional Cop Culture

6. Making Diversity Work

7. Implementing a Personal Plan of Action